

INFORMATION ON DOCTORAL THESIS

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6. Changes in academic process: No
7. Official thesis title: *“The Management of Technical Manpower Training for the Development Requirements of Industrial Parks in Key Central Economic Region”*
8. Major: Educational Management
9. Code: 62 14 05 01
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11. Summary of the new findings of the thesis

At present, vocational training institutions (VTIs) of the localities in key central economic region (KCER) are mainly carrying out traditional training management without applying the circular training one; on the other hand, the state agencies who are in charge of vocational training management are also not interested in directing VTIs in the same area as well as in the whole region co-operating with the others in training and supplying technical manpower for industrial parks, economic zones, export processing zones (collectively referred to as IZs). Therefore, technical manpower training in KCER does not meet the development needs of IZs in terms of quality, quantity and various kinds of careers and levels.

To overcome the above situations, the thesis has proposed six solutions: : (1) Identifying the technical manpower training needs of IZs; (2) Planning and designing training; (3) Organizing the training co-operation between the VTIs and the businesses in IZs; (4) Evaluating the training results and recommending careers to the graduating students; (5) Establishing the linkages between the VTIs and the others in the same area and locality; (6) Setting up a regional technical manpower training accommodating committee.

These solutions will contribute to renew the vocational training management from micro to macro, with the purpose of training the technical manpower meeting the development needs of IZs in KCER.

12. Practical applicability

The solutions have been proposed in the thesis for technical manpower training management to meet the development needs of IZs in all the regions of Vietnam, where there has been the industrialization and modernization implementation. Co-operating to develop and exist is the inevitable trend of all countries, areas and regions ... in the period of integration, regionalization and globalization.

13. Further research directions

The findings of the thesis suggest many possibilities and directions for further research on the technical manpower training management to meet the development needs, such as:

- Not only for the VTIs belonging to the Ministry of Labor-Invalids and Social Affairs, but the other institutions can apply the circular training model in order that the manpower training of the unit is in accordance with the supply – demand law.

- Through the model of the cooperation between VTIs and businesses in training and supplying the technical manpower, VTIs may apply this model to co-operate with businesses in production; and the businesses may study the model: "The school in the business".

14. Publications relating to the thesis

1. Dao Thi Thanh Thuy (2005), "Career and Employment for the Students of Dung Quat Vocational Training School", *Vocational Training Science* (2), pp. 30-32.
2. Dao Thi Thanh Thuy (2007), "Dung Quat Vocational Training School: Strategies for training highly qualified workers", *Journal of Labor and Social Affairs*, pp.39,42.
3. Dao Thi Thanh Thuy (2011), "Training development plan in key central economic region", *Journal of Education Science* (65), pp. 56-59.
4. Dao Thi Thanh Thuy (2011), "Training technical manpower for the industrial parks of key central economic region", *Journal of Education Science* (68), pp. 39-42,48.
5. Dao Thi Thanh Thuy (2011), "The theoretical problem of technical manpower development for the industrial zones of key central economic region", *Journal of Education Science* (72), pp. 32-34.