

Information on doctoral thesis of fellows Dang Thi Huong

1. Full name: DANG THI HUONG
2. Sex: Female
3. Date of birth: 7 September 1977
4. Place of birth: Thanh Hoa province, Viet Nam
5. Admission decision number: 3204/QĐ – SĐH dated November 8th, 2010, issued by the President of Vietnam National University, Hanoi.
6. Changes in academic process: Changing the supervisor under decision number 1372/QĐ dated August 2nd, 2011, issued by University of Business and Economics; changing the theses title under decision number 957/QĐ dated May 5th, 2012, issued by University of Business and Economics, Vietnam National University, Hanoi.
7. Official thesis title: Managerial training in small and medium enterprises in Viet Nam to meet requirements of international integration.
8. Major: Business Administration
9. Code: 62 34 05 01
10. Supervisor: Assoc. Pro. PhD. Le Quan
11. Summary of new findings of the thesis
 - The thesis has systematized and developed the theoretical issues related to managerial training in small and medium enterprises (SMEs) in the context of international economic integration. Specifically, the thesis identified and clarified the characteristics of managerial training in SMEs to meet the requirements of international economic integration, including: managerial training content, managerial training methods and managerial training organization in SMEs.
 - The thesis has identified factors affecting the managerial training in SMEs to meet the requirements of international economic integration, including factors belongs to SMEs and enterprises external factors. The results show that factors belongs to SMEs have significant impact to managerial training in SMEs. Besides, the thesis also shows that managerial training has positively influenced to management skills of managers and performance of SMEs.
 - The thesis has analyzed and assessed the current status of managerial training in SMEs. The results shows that managerial training in SMEs is limited in term of managerial training content,

training method, implementation of managerial training and managerial training organization; managerial training in SMEs does not meet the requirements of international economic integration.

- Basing on the results and findings of the research, the thesis evaluated the successes and limitations of managerial training and proposed some recommendations for SMEs in order to meet the increasing requirements of international economic integration.

12. Practical application:

- The thesis provides the theoretical framework related to managerial training in SMEs in order to meet the increasing requirements of international economic integration.

- The results and recommendations in the thesis are good references for management agencies, association of small and medium enterprises, managerial training and consultant organizations, small and medium enterprises in findings solutions to improve managerial competencies for SMEs in Vietnam.

13. Further research direction: research on effect of training and the relationship between managerial and performance of SMEs.

14. Thesis – related publications:

- Dang Thi Huong (2011), "What do you know about human resource training in small and medium enterprises in Vietnam", *Proceedings of the International Workshop on Economics, Business and Accounting*, Kuala Terengganu, Malaysia, 11/2011. (co-author).

- Dang Thi Huong, "Some factors affecting the managerial training in small and medium enterprises in Vietnam", *Journal of Economics and Business, Vietnam National University, Hanoi* (3), pp 10-17.

- Dang Thi Huong (2013), "Developing human capital – the crisis solution for small and medium enterprises in Vietnam", *Proceedings of the National Workshop on HR Day Vietnam*, Hanoi, pp 137-142.

- Dang Thi Huong (2014), "Lean management with human resources training in small and medium enterprises in Vietnam", *Proceedings of the National Workshop on "Lean management for small and medium enterprises in Vietnam"* Hanoi, 4/2014, pp. 119 – 136.

- Dang Thi Huong (2014), "Management training in small and medium enterprises in the context of increasing international economic integration", *Journal of Trade science*, pp. 42-47 (co – author).